



## POSITION DESCRIPTION

**Position Title:** Director, Economics

**Position Number:** P71566

**Classification:** Senior Officer Grade B

**Location:** Hybrid working including main office (Nara House, Canberra City) and work from home.

**Last Reviewed:** June 2026

### THE COMMISSION'S ROLE

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The Independent Competition and Regulatory Commission (the commission) is an independent statutory agency established under the *Independent Competition and Regulatory Commission Act 1997* (the ICRC Act) to promote effective competition in the interests of ACT consumers, while facilitating an appropriate balance between efficiency, environmental and social considerations.

The commission's functions include setting regulated prices for retail water and electricity services, ensuring non-discriminatory access to monopoly infrastructure, and providing economic advice to the ACT Government. Under the *Utilities Act 2000*, the commission is responsible for licensing utility services and ensuring compliance with licence conditions.

Further information about the commission can be found at: [www.icrc.act.gov.au](http://www.icrc.act.gov.au).

### THE TEAM YOU WILL WORK IN

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The commission secretariat is a diverse and engaging team, with a wide range of expertise. We support the commissioner(s) in carrying out their decision making functions under the ICRC Act. We cover a wide variety of work and regulatory functions including price directions, licensing arrangements, determining fees and levies, methodology reviews and advice to the ACT Government. In doing this we work closely with regulated businesses, other regulators and government agencies, along with strong community engagement to meet our regulatory objectives.

The commission's work is broad in scope and involves analysing market dynamics, including competition and the drivers of costs and profit margins, as well as determining regulated retail prices for electricity, water and sewerage services. The commission is also responsible for developing and implementing regulations that improve the well-being of ACT consumers and businesses.

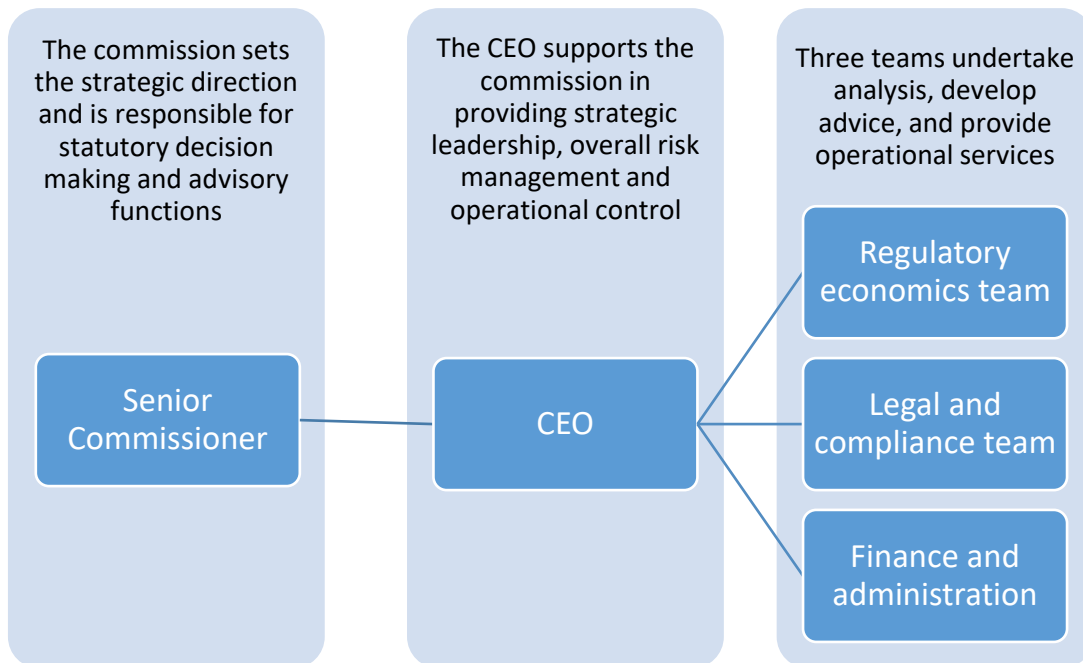
What we offer:

- Interesting and fulfilling work in a diverse landscape where our people make a difference

- The opportunity to work with passionate, innovative and experienced staff who encourage and support you to develop your interests and expertise
- A flexible and highly skilled workplace where personal development is encouraged and available.

## ORGANISATIONAL CHART

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## DUTIES AND RESPONSIBILITIES

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As the Director, Economics of the commission, you will lead a small team of specialists with economic, analytical, quantitative and industry expertise, reporting to the Senior Director, Markets & Pricing. You will managing projects and support the CEO in the daily operations of the commission. Further, you will work collaboratively with other members of the commission, including those in the Legal and Compliance team and Finance and Administration, as well as colleagues in ACT directorates.

To be successful in the role, you must have:

- strong economic, analytical and quantitative skills
- effective engagement with internal and external stakeholders
- practical understanding of how economic regulators work
- an understanding of the strategic context for the commission’s regulatory decision-making
- the ability to deliver high-quality project outcomes within deadline and budget
- strong written and verbal communication skills.

### Key duties and responsibilities

Under limited supervision of the Senior Director, the Director, Economics is accountable for key duties and responsibilities that include but are not limited to:

- **Economic research and advice:** Undertake economic research and analysis into a range of complex matters, including economic regulation, competition issues and market studies; assess and develop responses to submissions by a broad range of stakeholders; and prepare clear, evidence-based reports (or significant parts of larger reports).
- **Quantitative and financial analysis:** Lead, undertake and verify the accuracy of complex quantitative and econometric analytical and modelling work; effectively use and analyse a range of quantitative data including ABS data, financial reports, pricing information, and regulatory expenditure proposals; and provide advice to the commission on complex technical information.
- **Drafting and document preparation:** Present economic data and reports in formats that are clear and concise and recognise the needs and interests of the commission's diverse internal and external stakeholders; draft clear and evidence-based contributions to reports, briefing papers, media releases and other documents based on the commission's research and analysis; supervise project staff in preparing accurate and informative tables, charts and graphs for reports; and oversee and contribute to document preparation and management through to final publication or delivery to the commission.
- **Project planning and delivery:** Assist the Senior Director, Markets & Pricing and the CEO in planning and delivering the commission's work program to a high standard and within the required timeframes, including developing, managing and monitoring project budgets and identifying and appropriately managing risks.
- **Stakeholder relationships:** Develop and maintain positive working relationships with stakeholders; lead public consultation processes; and collaborate effectively to achieve the commission's objectives.
- **Operational contributions:** Ensure that appropriate processes and systems are developed and followed to support effective regulatory outcomes for the commission; demonstrate a commitment to the ACTPS Values and diversity and equity principles; and take initiative to identify process and system improvements to maintain the effectiveness of the commission in achieving positive regulatory outcomes consistent with its objectives.
- **Records management:** Maintain records in accordance with ACT government and commission requirements.

## SELECTION CRITERIA

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Applicants will be assessed against the following Selection Criteria:

### Professional / Technical Skills and Knowledge

1. Demonstrated experience and expertise in pricing regulation within utility or infrastructure sectors, including a sound understanding of economic pricing principles and relevant regulatory frameworks.
2. Demonstrated skills and experience in delivering high-quality economic analysis and advice on a wide range of economic policy and regulatory issues, with proficiency in quantitative analysis, economic modelling, and the interpretation of complex data to inform decisions.
3. Highly developed written and verbal communication skills, with demonstrated ability to convey complex concepts effectively to best meet the need of diverse audiences, and the ability to build and maintain productive relationships with internal and external stakeholders.

## **Behavioural Capabilities**

4. Demonstrated ability to work effectively and collaboratively within a small specialist team environment, to lead and deliver projects to a high level of quality, accuracy and reliability, and within required scope, deadlines and budget.
5. Demonstrated capability to work under limited supervision, applying initiative, good judgement and problem-solving ability, and the ability to provide strategic support and advice to support the effective operations of the commission.
6. Demonstrated understanding of ethics and professionalism in a public service environment, and commitment to uphold the principles of respect, equity and diversity in the workplace, as well as Work Health and Safety principles and practices.

## **Qualifications and other requirements**

- A thorough understanding of economic concepts and practical experience in applying economic concepts are essential.
- Tertiary qualifications in economics, finance, or a relevant field is highly desirable. Postgraduate qualifications in economics will be highly regarded.
- Demonstrated experience in applied microeconomics or regulatory economics in the public or private sector will be an advantage.

## **APPLICATION PROCESS**

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Applicants should submit:

1. A two-page pitch (maximum) outlining your suitability for the position in line with the Selection Criteria and why you are interested in this opportunity
2. A current curriculum vitae.