

## POSITION DESCRIPTION – SENIOR URBAN DESIGNER

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| <b>Directorate:</b><br>City Renewal Authority      | <b>Position Number:</b><br>P72258    |
| <b>Business Unit:</b><br>Design and Place Strategy | <b>Classification:</b><br>SOGA       |
| <b>Position Title:</b><br>Senior Urban Designer    | <b>Last reviewed:</b><br>August 2026 |

### CITY RENEWAL AUTHORITY

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The City Renewal Authority (the Authority) is established under section 7 of the City Renewal Authority and Suburban Land Agency Act 2017 (the Act) and is regulated by Parts 8 and 9 of the Financial Management Act 1996 (FMA), s.50 of the Planning and Development Act 2007 (PDA) and the Public Sector Management Act 1994 (PSMA).

The objectives of the CRA are set out in section 8 of the Act and include:

- a. the encouragement and promotion of a vibrant city through the delivery of design-led, people-focussed urban renewal.
- b. the encouragement and promotion of social and environmental sustainability, and
- c. operational effectiveness, delivering value for money using sound risk practices.

The Authority is leading the transformation of the City Renewal Precinct, which spans Dickson, Northbourne Avenue, Haig Park, Civic and West Basin.

### BUSINESS UNIT OVERVIEW

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#### What we do

The Design and Place Strategy team deliver design-led, people-focused urban renewal projects in the City Renewal Precinct which encourage and promote social and environmental sustainability. We consult with the community, business groups and government to deliver new buildings and places within the precinct that are of exemplary design quality, excite interest and participation and attract new investment.

#### Who we are

We are a diverse, innovative, and professional team of people from a wide variety of backgrounds. We welcome people with experience from the community, public and private sectors and believe the more diverse our knowledge base is, the better our results will be.

Our team currently includes architects, landscape architects and urban designers who are focused on ensuring best/next practice outcomes in our precinct. Our primary motivation is to achieve people-centred, place-led urban renewal that demonstrates design excellence.

Our agency is committed to innovation and creativity, and we aim to evidence this through the delivery of transformative urban renewal projects in the City Renewal Precinct. We are motivated, hardworking and collegiate in how we work with each other and our stakeholders.

### What we offer

- ✓ Challenging and fulfilling projects where you can see the direct results of your own work.
- ✓ A high level of support from an experienced team of professionals,
- ✓ A flexible workplace in a newly renovated office.
- ✓ Career progression in a unique forward thinking ACT Government organisation.

### The team you will work in

As a Senior Urban Designer, you will have a direct impact in making Canberra a better place to live. You will operate with a high degree of autonomy and trust as you deliver projects that make meaningful contributions to the urban quality and social vitality of our precinct.

We are currently working on the creation of the Acton Waterfront, the revitalisation of the Sydney and Melbourne Buildings, significant upgrades to Haig Park including a new community centre, an exciting internal data dashboard in conjunction with the ACT Data Analytics Centre and a diverse range of other renewal initiatives.

## POSITION OVERVIEW

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The Senior Urban Designer will be considered a subject matter expert in the field of urban renewal and will have scalable expertise to deliver a broad range of projects within the Authority's portfolio. We require a candidate with strong leadership and stakeholder engagement skills and the ability to support the review and development of policies and procedures.

The Senior Urban Designer will be responsible for the management and delivery of assigned urban renewal projects within the Authority's designated precinct. These projects may include landscape and urban design, city activation initiatives and place management schemes. Working in partnership across the Authority is a key output of the position and will include providing high level support and advice to other business units as required.

The key capabilities for this position are strategic thinking, efficient communication, and liaison with internal and external stakeholders, working under pressure on multiple projects with tight timeframes and occasionally leading a team that is passionate about the Authority's renewal program.

Reporting to the Executive Branch Manager Design and Place Strategy, the Senior Urban Designer will work in accordance with the Authority's renewal and business plans and will include the following primary duties:

- a. Developing and managing positive and ongoing interactions with key ACT Government stakeholders such as the Planning and Land Authority, Major Projects Canberra and Transport Canberra and City Services to achieve aligned outcomes in the renewal precinct.
- b. Lead and support design outcomes across the renewal precinct through ACT Government channels such as the National Capital Design Review Panel, Planning and Land Authority Development Application referrals and also through Board Sub-committees' advice.
- c. Establish and foster a collegial approach to Authority's works program, offering advice and engagement to internal teams and management.
- d. Motivating staff to achieve the Authority's (and individual) goals, inclusive of strategic visioning through to governance and reporting.
- e. Lead and support design outcomes across individual project sites in the renewal precinct in accordance with the ACT Government's indicative LAND Release Program.

## SELECTION CRITERIA

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### Professional/Technical Skills and Knowledge

- a. Demonstrated ability to manage and deliver planning, urban design, landscape architecture, construction and/or place making projects, inclusive of quality, time, and general contract management (inclusive of cost).
- b. Relevant project experience in creative city-making with ability to influence urban design, landscape design and public realm outcomes, underpinned by triple bottom line metrics of social, economic and sustainability outcomes.
- c. Demonstrated knowledge and understanding of land development, including an understanding of the importance and application of contemporary urban and landscape design principles to ensure successful outcomes.
- d. A sound knowledge and understanding of the application of risk management and procurement practices.

### Behavioural Attributes

- e. Highly developed skills in delivering agreed business outcomes through developing and executing strategies, taking initiative, and identifying opportunities and/or emerging risks, effectively managing people and resources, and setting clear directions.
- f. Demonstrated ability to work with minimal supervision, to exercise initiative, to pay attention to detail and to prioritise work within tight timeframes in a busy office environment.
- g. High level skills in establishing and maintaining working relationships, including communicating with influence at a senior level in Government and with the wider community and industry bodies, including negotiation and representation skills.
- h. Understanding of and commitment to the implementation of Respect, Equity and Diversity (RED), participative work practices and Work Health and Safety (WHS).

## QUALIFICATIONS / WORK EXPERIENCE

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- Tertiary qualifications in architecture, landscape architecture, urban design or commensurate demonstrated experience in urban renewal projects, is highly desirable.
- Minimum of 10 years' experience, specifically in urban renewal and public realm related projects, managing large-scale design projects.
- Knowledge and experience of architectural, engineering or landscape related software such as Adobe Suite, CAD, and GIS.

## WORK ENVIRONMENT DESCRIPTION

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The following work environment description outlines the inherent requirements of the role of the Senior Urban Designer (PN 72258) and indicates how frequently each of these requirements would be performed. Please note that ACTPS is committed to providing reasonable adjustment and ensuring all individuals have equal opportunities in the workplace.

| ADMINISTRATIVE              | FREQUENCY    |
|-----------------------------|--------------|
| Telephone use               | Frequently   |
| General computer use        | Frequently   |
| Extensive keying/data entry | Occasionally |
| Graphical/analytical based  | Frequently   |

|                           |              |
|---------------------------|--------------|
| Sitting at a desk         | Frequently   |
| Standing for long periods | Occasionally |
| Designated workstation    | Frequently   |

| STANDARD HOURS                                                                             | FREQUENCY    |
|--------------------------------------------------------------------------------------------|--------------|
| Expected to work extensive hours over a significant period due to the nature of the duties | Occasionally |
| Access to Accrued Days Off (ADO's)                                                         | Never        |
| Peaks and troughs                                                                          | Occasionally |
| Frequent overtime                                                                          | Occasionally |
| Rostered shift work                                                                        | Never        |

| SOCIAL DEMANDS                                              | FREQUENCY    |
|-------------------------------------------------------------|--------------|
| Work with others towards shared goals in a team environment | Frequently   |
| Work in isolation from other staff (remote supervision)     | Never        |
| Working in a call centre environment                        | Never        |
| Working directly with the public                            | Occasionally |

| PHYSICAL DEMANDS                                             | FREQUENCY    |
|--------------------------------------------------------------|--------------|
| Distance walking (large buildings or inter-building transit) | Occasionally |
| Working outdoors                                             | Occasionally |

| MANUAL HANDLING                                           | FREQUENCY    |
|-----------------------------------------------------------|--------------|
| Lifting 0 – 5kg                                           | Occasionally |
| Lifting 5 – 10kg                                          | Occasionally |
| Lifting 10kg+                                             | Never        |
| Climbing                                                  | Never        |
| Reaching                                                  | Never        |
| Bending/squatting                                         | Occasionally |
| Push/pull                                                 | Never        |
| Sequential repetitive movements in a short amount of time | Never        |

| TRAVEL                                | FREQUENCY    |
|---------------------------------------|--------------|
| Frequent travel – multiple work sites | Occasionally |
| Frequent travel – driving             | Occasionally |
| Frequent travel – interstate          | Occasionally |

| SPECIFIC HAZARDS                           | FREQUENCY    |
|--------------------------------------------|--------------|
| Working at heights                         | Never        |
| Exposure to extreme temperatures           | Never        |
| Operation of heavy machinery e.g. forklift | Never        |
| Confined spaces                            | Never        |
| Excessive noise                            | Never        |
| Low lighting                               | Never        |
| Handling of dangerous goods/equipment      | Never        |
| Working with asbestos                      | Occasionally |
| Potential to encounter agitated customers  | Occasionally |

| OTHER                                                                                                                                                            | FREQUENCY    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| Uniform required                                                                                                                                                 | Occasionally |
| Personal Protective Equipment (PPE) required: <ul style="list-style-type: none"> <li>• Steel capped shoes</li> <li>• High visibility vest or clothing</li> </ul> | Frequently   |