

CITY AND ENVIRONMENT DIRECTORATE (CED)

POSITION DESCRIPTION

POSITION DETAILS

Position title: Senior Park Ranger	Location: Murrumbidgee River Corridor
Classification: Senior Park Ranger grade 3	Reports to: Ranger In Charge (TO4)
Position number: P13480	Date last reviewed: 10/09/2026
Division: Environment	Positon requirements: See compliance requirements/ qualifications.
Business unit: ACT Parks and Conservation Service	

DIRECTORATE OVERVIEW

The City and Environment Directorate (CED) brings together the people, services and systems that shape Canberra's future. We are a new directorate with a bold purpose: to deliver smarter, more connected services that respond to the needs of our Territory and community.

CED was established to align planning and transport, improve efficiency of development decisions, support environmental management, consolidate city services operations, and strengthen how government connects with the community. Our work spans the natural and built environments, city and transport services, and regulatory and customer service functions.

We are here to:

- Deliver streamlined, customer-focused services.
- Align planning, transport and environmental stewardship.
- Consolidate operations for greater efficiency and impact.
- Make government services more accessible, transparent and trusted.

At CED, we put people and place at the centre of everything we do. Whether shaping policy, maintaining public spaces, designing transport networks or supporting regulatory access, our people contribute to a connected, inclusive and resilient Canberra.

DIVISION OVERVIEW

What we do

The Environment, Heritage and Water Division delivers the following services and functions for the ACT government and community:

- Nature conservation policy, planning and delivery.
- Heritage conservation policy and regulation.
- Environment protection policy.
- Catchment management, water policy delivery and water regulation.
- Conservation research and evaluation.
- Management of Parks and Reserves.
- Fire and Forest Management.
- Biosecurity and agriculture policy and delivery; and
- Traditional Custodian and Community Engagement.

The Environment Portfolio also supports ACT Natural Resources Management and ACT Heritage. ACT's natural and cultural environment provides ecosystem services clean air, water and important from an ecological and landscape perspective. It is important we continue to manage and protect our environment both from the nature conservation perspective and through the environment protection activities. The Environment Planning and Sustainable Development Directorate (EPSDD) has nature conservation legislation, strategies, programs, and public information in place to help preserve this environment.

Who we are

We are a diverse, innovative and professional team of people who come from a wide variety of backgrounds. We welcome people with experience from the community, public and private sectors and believe the more diverse our knowledge base is, the better our results will be.

We value people with innovative and creative ideas, who communicate with candour and respect, and who have the motivation to drive projects from conception through to delivery. We are curious about each other's work and always ask "who else needs to know?"

What we offer

- Interesting and fulfilling work in a unique government environment where you can see the impact you have on the Canberra community.
- The opportunity to work with passionate, innovative and experienced leaders who encourage and support you to develop your interests and expertise.

BUSINESS UNIT OVERVIEW

The Parks and Conservation Service (PCS) is responsible for the management of the ACT's protected area network including National Parks, Nature Reserves, water catchments, commercial softwood forests and rural lands. The Parks and Conservation Service implements a broad range of management programs both on and off reserve that support sustainable environmental, wildlife and heritage outcomes. It protects and conserves the natural resources of the ACT and promotes appropriate recreational, educational and scientific uses of our parks and reserves.

POSITION PURPOSE

Murrumbidgee River Corridor

The Senior Ranger for the Murrumbidgee River Corridor (MRC) is based at the Parks and Conservation Service (PCS) Cotter Depot. This leadership role oversees a team of up to three Rangers, delivering a broad range of reserve management, conservation, and visitor services programs across the Murrumbidgee River Corridor, northern Namadgi National Park, and associated ACT unleased territory lands.

As a key operational leader, the Senior Ranger plays a pivotal role in managing and protecting one of the ACT's most ecologically and recreationally significant landscapes.

DUTIES / RESPONSIBILITIES

Senior Ranger duties include:

- Plan, develop, direct and coordinate natural, cultural resource and/or rural land management programs and visitor management programs.
- Supervise and train rangers, field staff, external contractors and volunteers in the performance of their duties / activities.
- Administer and manage contracts associated with land management programs.
- Ensure the efficient use of resources including budget, materials and plant and equipment.
- Undertake public relations and external liaison functions, including interpretative programs and addressing more complex public enquiries from reserve and park users, members of the community, and rural leaseholders.
- Conduct resource and field investigations as required and provide advice on planning requirements for the park, reserve or geographic area within a park or reserve.
- Perform the duties and undertake compliance functions as required.
- Undertake incident management duties, including participation in fire standby, fire suppression and fire training.
- Contribute to operational management and implementation of workplace health and safety programs and the principles of workplace diversity and participative work practices.

- Maintain records in accordance with the Territory Records Act 2002.

SELECTION CRITERIA (CAPABILITIES)

Provide concise evidence of your **skills, knowledge and behaviours** against the duties above and the ACTPS Shared Capability Framework.

Please refer to the advertising materials for information on how to apply.

Skills

1. Experience and well-developed skills in planning and implementing of natural and cultural resource management programs along with contract supervision and management.
2. Demonstrated ability to supervise and motivate staff and work as part of a collaborative team.
3. Highly developed interpersonal skills, including negotiation, conflict resolution, liaison and well-developed oral and written communication skills.

Knowledge

4. Well-developed understanding of the principles and practices of conservation, natural and cultural resource management, including statutory frameworks.

Behaviour

5. Demonstrated ability to add value to the team, Division, EPSDD and ACT Government based on the ACT Government Signature Values and Behaviours and the Directorate culture as described in the Division Overview.

COMPLIANCE REQUIREMENTS / QUALIFICATIONS

Applicants are required to:

- Have or be able to obtain a *Working with Vulnerable People (Background Checking) Act 2011* is required. For further information on Working with Vulnerable People registration refer to - [Apply for or renew a WWVP registration - Access Canberra](#)
- Possess a manual driver's license.
- Wear a uniform.
- Work a shift roster including weekends, public holidays and evening shifts if required.
- This position is classified as a Designated Fire Position under the Collective Agreement. Bushfire related activities, including bushfire suppression, is a mandatory component of

the position. Appointment / promotion / transfer to the position is conditional upon successful completion of a nationally recognised firefighting task-based fitness assessment.

Highly Desirable:

- Relevant Tertiary qualifications in Natural & Cultural Resource Management / Park Management.

WORK ENVIRONMENT DESCRIPTION

The following work environment description outlines the inherent requirements of the role of Park Ranger grade 3 (position number P13480) and indicates how frequently each of these requirements would be performed. Please note that CED is committed to providing reasonable adjustment and ensuring all individuals have equal opportunities in the workplace.

ADMINISTRATIVE	FREQUENCY
Telephone use	Frequently
General computer use	Frequently
Extensive keying/data entry	Occasionally
Graphical/analytical based	Occasionally
Sitting at a desk	Occasionally
Standing for long periods	Occasionally
Designated workstation	Never
<i>The position in an activity based work environment</i>	

STANDARD HOURS	FREQUENCY
Flexible working hours (access to flex time)	Never
Fixed or specified start/finish times	Frequently
Expected to work extensive hours over a significant period due to the nature of the duties	Occasionally
Access to Accrued Days Off (ADO's)	Frequently
Peaks and troughs	Occasionally
Frequent paid overtime	Occasionally
Rostered shift work	Occasionally

SOCIAL DEMANDS	FREQUENCY
Work with others towards shared goals in a team environment	Frequently
Work in isolation from other staff (remote supervision)	Occasionally
Working in a call centre environment	Never
Working directly with the public	Occasionally

PHYSICAL DEMANDS	FREQUENCY
Distance walking (large buildings or inter-building transit)	Occasionally
Working outdoors	Frequently

MANUAL HANDLING	FREQUENCY
Lifting 0 – 5kg	Frequently
Lifting 5 – 10kg	Frequently
Lifting 10kg+	Occasionally
Climbing	Occasionally
Reaching	Occasionally
Bending/squatting	Occasionally
Push/pull	Occasionally
Sequential repetitive movements in a short amount of time	Occasionally

TRAVEL	FREQUENCY
Frequent travel – multiple work sites	Frequently
Frequent travel – driving	Frequently
Frequent travel – interstate	Occasionally

SPECIFIC HAZARDS	FREQUENCY
Working at heights	Never
Exposure to extreme temperatures	Occasionally
Operation of heavy machinery e.g. forklift	Occasionally
Confined spaces	Occasionally
Excessive noise	Occasionally
Low lighting	Occasionally
Handling of dangerous goods/equipment	Occasionally
Working with asbestos	Never
Potential to encounter agitated customers	Occasionally
Exposure to potentially distressing case material	Never

OTHER	FREQUENCY
Uniform required	Frequently
Personal Protective Equipment (PPE) required	Frequently