



POSITION DESCRIPTION

Directorate: Digital Canberra

Position Number: P70013

Division: Planning, Design and Digital

Classification: SOGB

Business Unit: Design and Strategy

Location: Hybrid working arrangements
(Canberra City, Gungahlin and home)

Position Title: Director, Enterprise
Architecture

Last Reviewed: May 2026

Position Requirements: The successful applicant must be an Australian citizen and possess or acquire and maintain an Australian Government Security Vetting Agency (AGSVA) security clearance at the Negative Vetting 1 (NV1) level as an eligibility qualification. If AGSVA screening is not successful, your employment will not commence or, if already commenced, your employment will be reassessed.

The Australian Capital Territory Public Service (ACTPS) is a values-based organisation where all employees are expected to embody the prescribed core values of respect, integrity, collaboration and innovation, as well demonstrate the related [signature behaviours](#).

DIRECTORATE OVERVIEW

Digital Canberra leads the ACT Government's technology, digital, data, and cyber security services. We strive to improve the lives of Canberrans through delivering and supporting digital government services that are easy to access, save time, and are safe to use. We achieve this while also looking to the future – making technology investment decisions that will transform Canberra into a genuinely connected city.

Digital Canberra leads the implementation of the [ACT Digital Strategy](#) and [ACT Digital Health Strategy](#), manages ICT infrastructure for our hospitals, schools, and public service, and represents the ACT at national digital, data, and cyber security forums.

Digital Canberra has a diverse workforce across many functions and sites. We have an inclusive culture and we ensure our people are respected, valued, and involved.

DIVISION OVERVIEW

Planning, Design and Digital Group plays an important strategic role in realising the ACT Government's vision to transform Canberra into a genuinely connected city.

The group manages the Government's technology investment framework and pipeline, undertakes research and analysis to develop digital policy, provides business analysis and ICT architecture and design services for key Government ICT initiatives. As part of this work, the group is responsible for planning and delivering major ACT Government ICT programs and ensuring good project

governance through an Enterprise Portfolio Management Office (EPMO) as well as driving the digital transformation of ACT services by implementing digital identity solutions that empower our community to access services online, anytime.

BUSINESS UNIT OVERVIEW

Design and Strategy

Design and Strategy Branch offers strategic guidance, design practice, and architecture for software, technology, and data investment. We fast-track strategic solutions for government priorities and deliver key enabling capabilities. The team offers advice on digital services implementation. We help directorates to understand business needs and outcomes, guiding service design phases. We guide solutions, capabilities, and products for shared platforms, services, and integrations, ensuring well-supported solutions and consistent user experiences.

POSITION OVERVIEW

The Director of Enterprise Architecture provides strategic guidance across the ACT Government's whole enterprise technology landscape. Reporting to the Senior Director of Architecture, this role is responsible for aligning ICT and Digital strategy with overarching business goals, ensuring a cohesive and scalable enterprise ecosystem.

The role requires a comprehensive understanding of business-critical systems and a proven track record of designing high-level frameworks for large, complex implementations. The role will lead the development of the enterprise roadmap, translating long-term business requirements into robust architectural standards to align with whole of government strategic priorities.

The role will provide high-level guidance to cross-functional teams, driving the delivery of end-to-end strategic initiatives. You must be a highly motivated self-starter with the ability to communicate complex architectural visions to executive stakeholders and technical teams alike, ensuring buy-in at all levels.

As a senior leader within the architecture practice, you will define and govern architectural best practices, chair review boards, and provide direction for enterprise-wide solutions to ensure consistency, innovation, and long-term sustainability.

WHAT YOU WILL DO

The Director, Enterprise Architecture leads through influence and collaboration to ensure technology investments deliver maximum value. Key accountabilities include:

Strategic Vision & Planning

- **Target State Leadership:** Define the enterprise "To-Be" vision and lead the development of multi-year roadmaps that align technology evolution with business priorities.
- **Strategic Alignment:** Map business capabilities to ICT systems to identify gaps and drive innovation through the adoption of emerging technologies.

Governance & Assurance

- **Architectural Authority:** Chair the Technical Architecture Council (TAC) to establish enterprise-wide standards, principles, patterns, and guardrails.
- **Efficiency & Rationalisation:** Lead application and technology portfolio rationalisation to reduce technical debt and promote the reuse of shared ACT Government platforms and patterns.
- **Risk & Compliance:** Ensure all architectural standards meet regulatory requirements and modern security risk management strategies.

Engagement & Capability

- **Executive Influence:** Translate technical complexity into strategic narratives for senior leadership to support informed budgeting and investment decisions.
- **Strategic Partnerships:** Build high-trust relationships with CIOs and business owners across Directorates to drive cross-government cohesion.
- **Team Mentorship:** Build a high-performing culture by mentoring architects and maturing the professional standards of the entire branch.

WHAT YOU REQUIRE

The information below describes the capabilities required to perform the duties and responsibilities of the position.

Professional / Technical Skills and Knowledge

- **Strategic Architectural Vision:** Ability to translate complex government goals and Whole-of-Government standards into a clear technical roadmap that balances innovation with system resilience.
- **ICT Investment & Procurement:** Expertise in government procurement frameworks, including the strategic evaluation of solutions against existing platforms and ensuring long-term value and interoperability.
- **Cybersecurity & Resilience:** Advanced knowledge of the Essential Eight and agency-specific security profiles to design architectures that protect citizen data.
- **Data & Privacy Governance:** Deep understanding of privacy legislation and records management to manage data as a strategic asset and design secure cross-agency sharing frameworks.
- **Modernisation Strategy:** Proficiency in navigating complex legacy ("brownfield") environments and designing transition paths to modern, strategically aligned architectures.
- **Standardisation & Interoperability:** Expert knowledge of API, microservice, and identity management standards to ensure seamless cross-government connectivity.
- **Enterprise Frameworks & Governance:** Mastery of architectural frameworks (e.g., TOGAF) applied within legislative and policy mandates to align technical decisions with government requirements.

Behavioural Capabilities

- **Communicates with Influence:** Ability to translate complex technical concepts into compelling, strategic narratives for senior executives and Ministers to secure investment and support.

- **Shapes Strategic Thinking:** Skill in scanning the horizon for emerging trends to identify cross-government opportunities that enhance citizen services and reduce duplication.
- **Cultivates Productive Working Relationships:** Proven ability to build networks across Digital Canberra and the ACT Government to negotiate outcomes and resolve competing priorities.
- **Drives Outcomes & Change:** Capacity to lead large-scale digital transformations while maturing internal architectural talent and fostering a culture of innovation.
- **Exemplifies Personal Drive & Integrity:** Commitment to providing "frank and fearless" technical advice, ensuring all architectural decisions meet high ethical and legislative standards.
- **Political & Contextual Acumen:** Deep understanding of the government environment, including risk frameworks and the requirement for transparent, evidence-based decision-making.

Qualifications

- 10+ years of experience in ICT, with at least 5+ years experience in architecture (including design and consulting) across multiple domains and technologies.
- Proven track record of utilising architectural management principles and disciplines (i.e. TOGAF, ITIL).

Compliance Requirements

The following is a mandatory requirement for the position:

1. The successful applicant must be an Australian citizen and possess or acquire and maintain an Australian Government Security Vetting Agency (AGSVA) security clearance at the Negative Vetting 1 (NV1) level as an eligibility qualification. If AGSVA screening is not successful, your employment will not commence or, if already commenced, your employment will be reassessed.

The following are not requirements for the position:

2. This position does not require a pre-employment medical.
3. This position does not require a Working With Vulnerable People check.

WORK ENVIRONMENT DESCRIPTION

The following work environment description outlines the inherent requirements of the role of Director, Enterprise Architecture (P70013) and indicates how frequently each of these requirements would be performed. Please note that the ACTPS is committed to providing reasonable adjustment and ensuring all individuals have equal opportunities in the workplace.

ADMINISTRATIVE	FREQUENCY
Telephone use	Frequently
General computer use	Frequently
Extensive keying/data entry	Frequently
Graphical/analytical based	Frequently
Sitting at a desk	Frequently
Standing for long periods	Never

Designated workstation	Never
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STANDARD HOURS	FREQUENCY
Flexible working hours (access to flex time)	Frequently
Fixed or specified start/finish times	Occasionally
Access to Accrued Days Off (ADO's)	Never
Peaks and troughs	Occasionally
Frequent overtime	Never
Rostered shift work	Never

SOCIAL DEMANDS	FREQUENCY
Work with others towards shared goals in a team environment	Frequently
Work in isolation from other staff (remote supervision)	Occasionally
Working in a call centre environment	Never
Working directly with the public	Never

PHYSICAL DEMANDS	FREQUENCY
Distance walking (large buildings or inter-building transit)	Occasionally
Working outdoors	Never

MANUAL HANDLING	FREQUENCY
Lifting 0 – 5kg	Occasionally
Lifting 5 – 10kg	Never
Lifting 10kg+	Never
Climbing	Never
Reaching	Occasionally
Bending/squatting	Occasionally
Push/pull	Occasionally
Sequential repetitive movements in a short amount of time	Never

TRAVEL	FREQUENCY
Frequent travel – multiple work sites	Occasionally
Frequent travel – driving	Never
Frequent travel – interstate	Never

SPECIFIC HAZARDS	FREQUENCY
Working at heights	Never
Exposure to extreme temperatures	Never
Operation of heavy machinery e.g. forklift	Never
Confined spaces	Never
Excessive noise	Never
Low lighting	Never
Handling of dangerous goods/equipment	Never
Working with asbestos	Never
Potential to encounter agitated customers	Never

Exposure to potentially distressing case material	Never
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OTHER	FREQUENCY
Uniform required	Never
Personal Protective Equipment (PPE) required	Never