



## Working at Bimberi Residential Services

Bimberi Residential Services is part of the Community Services Directorate. Bimberi Residential Services comprises Bimberi Youth Justice Centre and Narrabundah House Indigenous Supported Residential Facility (NHISRF).

### Bimberi Youth Justice Centre

Bimberi Youth Justice Centre (BYJC) is a human rights compliant youth detention facility. BYJC provides safe and secure accommodation for young people between the ages of 10 and 21 years who are remanded in custody or sentenced by the ACT Children's or Supreme Court.

At BYJC, Youth Workers have a central role in developing the capacity of young residents to change their offending behaviour and successfully transition back into the community. Youth Workers are responsible for the care, safety, wellbeing and needs of the residents. The Youth Worker role is to provide support and encouragement to young people as well as monitoring to maintain a safe and secure environment for all. You will be working with young people whose behaviour is often complex and challenging. Some of these young people may have mental health or drug and alcohol problems. Often, they have difficulty making positive decisions that could turn their lives around.

### Narrabundah House Indigenous Supported Residential Facility

Narrabundah House Indigenous Supported Residential Facility (NHISRF) provides voluntary supported accommodation to young Aboriginal and Torres Strait Islander men aged between 15 and 18 years old who are:

- subject to community based orders issued by the ACT Children's or Supreme Court; or
- transitioning from custody.

At NHISRF, Youth Workers are responsible for the care, safety, wellbeing and needs of the residents. Youth Workers actively contribute to case planning and implementation with a particular focus on independent living skills and engagement in education, training or employment to reduce/eliminate re-offending.

## Nature of employment

Bimberi Residential Services is currently seeking Youth Workers on a permanent, temporary and casual basis. Casual employment means working on a shift by shift basis as required and potentially at short notice.

## Salary

A base salary in the range of \$60,039 - \$72,175 is provided. However, with shift and other entitlements you can expect to earn a higher amount. All Bimberi Youth Workers are provided with a uniform.

## Roster

Condition of employment as a Youth Worker is to work on a shift basis within a planned roster system. This includes work on days, nights, weekends and public holidays.



## How to apply for a job at Bimberi

To apply for a position as a Youth Worker you will need to submit a written application via email to [jobs@act.gov.au](mailto:jobs@act.gov.au) and include the following:

- resume / curriculum vitae detailing employment history, personal details and citizenship
- response to the selection criteria – ensuring that each criterion is addressed
- proof of current Senior First Aid Certificate, drivers licence, Working with Vulnerable People registration and any other relevant qualifications (if any).

Referee reports but will be required by the selection committee if you are offered an interview. More details on how to complete and submit the application documents are located at <http://www.jobs.act.gov.au/how-do-i>.

## Recruitment process

The recruitment process includes:

1. Written application.
2. Psychometric assessment to determine an applicant suitability.  
*This assessment includes applicants answering a series of written multiple choice questions in order to assess suitability to work in a custodial setting.*
3. Medical and fitness testing to determine whether an applicant is physically and medically capable of performing all the duties of a Youth Worker in a custodial and residential facility.  
*This testing includes attendance at a determined place and time to undertake assessment by qualified health professionals of general health, fitness and lifestyle including (but not limited to); functional fitness, height, weight, heart rate, blood pressure, overall health and wellbeing.*
4. Interview.  
*A formal interview will be offered to those applicants who were found potentially suitable following each stage listed above. The interview will be conducted by a panel of four people.  
Please Note: written referee reports will be required to be submitted prior to interview.*
5. Satisfactory completion of mandatory induction training.  
*Suitable applicants will be required to undertake a period of mandatory induction training.  
Induction training will be full time for up to eight weeks and may include some shift work.*

Applicants will be shortlisted following each stage listed above. Additionally, evidence of a current registration issued under the *Working with Vulnerable People (Background Checking) Act 2011* must be provided prior to commencing in this role.

## More information about Bimberi Residential Services

Bimberi Youth Justice Centre is at Morisset Road, Mitchell ACT. Free parking is available on site. Bus route 57 has limited afternoon stops outside Bimberi Youth Justice Centre. Other bus stops are located within a 10 minute walk and can be found at <https://www.action.act.gov.au/>. Narrabundah House is located in the suburb of Narrabundah.

More information about Bimberi Residential Services, including the philosophy about youth justice in the ACT, can be found at <http://www.communityservices.act.gov.au/ocyfs/bimberi>.