



ACT
Government

Suburban Land
Agency

POSITION DESCRIPTION

Agency: Suburban Land Agency	Position Number: P36974
Position Title: Director, Management Accounting	Classification: SOG B
	Last reviewed: June 2026

WHAT WE DO

Suburban Land Agency

At the Suburban Land Agency (SLA) we are committed to creating great places where communities thrive. We build people-focussed residential estates and urban renewal projects for the people of Canberra.

Through smart, sustainable development, our goal is to strike a balance between social, economic and environmental benefits for all Canberrans.

The objectives of SLA are set out in s38 of the *City Renewal Authority and Suburban Land Agency Act 2017* (the Act) and include:

- a) the encouragement and promotion of inclusive communities through the delivery of people-focussed neighbourhoods;
- b) the encouragement and promotion of suburban development that supports affordable living, a safe and healthy population, social inclusion, housing choice, environmental sustainability, urban renewal, growth and diversification of the Territory economy and social and environmental sustainability; and
- c) operational effectiveness, delivering value for money using sound risk practices.

Branch Overview

The Land, Value, Finance & Technology Branch is part of the SLA Chief Operating Group. The Branch includes the the following functions:

- Strategic Finance
- Business Partnering
- Technology
- Land Coordination

Together we deliver:

- Strategic, operational, and financial decision-making support
- Strategic commercial and taxation advice
- Financial governance with a focus on risk mitigation and minimisation
- Project budgeting and reporting

- Internal and external budgeting
- Financial reporting and compliance
- Valuation and advisory services
- ICT strategy, management and administration
- Digital capability uplift and technological enablement
- Overseeing cybersecurity strategy, alignment with business objectives and implementation
- Coordination and long-term planning of land supply and release

We do this by collaborating across SLA and prioritising sharing the information and resources we need to deliver on our shared strategy.

Position Duties and Responsibilities

The Director, Management Accounting Team reports to the Financial Controller. The key duties and responsibilities of the position are listed below.

Responsibilities include:

- Provide leadership to a team of finance professionals, giving direction and performance support through skills and knowledge development. Promote a commitment to high level quality customer service principles delivered across the SLA.
- Partner with the Financial Controller to identify and lead continuous improvement initiatives that optimise efficiency and strengthen SLA's project management capability.
- Oversee and co-ordinate the development, maintenance and management of property development project budgets and forecasts, including revenue, cashflow and development costs.
- Provide high level strategic financial business advice and support to Development Managers and other SLA stakeholders including on matters such as costings, budgeting, planning, priority setting, resource allocation leading to value added information for decision-making.
- Undertake other duties appropriate to this level of classification which contribute to the operation of this section and provides strategic and operation support to the Financial Controller and the Chief Financial and Program Officer.

Professional/Technical Skills and Knowledge

1. Demonstrated analytical and problem-solving skills with proven experience in preparing and reviewing financial management reports, variance analysis, costings, project budgets and reconciliations that facilitate evidence based decision making.
2. Demonstrated ability to interpret and apply accounting and financial policies and procedures in compliance with Treasury guidelines, statutory reporting and other legislation requirements.
3. Proven expertise and experience in utilising spreadsheets and financial management information systems to deliver precise financial analysis and advice that meets the diverse needs of stakeholders.



Behavioural Capabilities

4. Proven experience in leading and managing all aspects of a diverse finance team including proficiency to provide constructive feedback and cultivate professional development in order for team members to reach their full potential.
5. Demonstrated planning, organisational and time management skills, with experience prioritising team tasks to meet competing tight deadlines in accordance with business requirements.
6. Demonstrated effective high level written and verbal communication skills, including high level negotiation, liaison and representation experience with the ability to exercise sound judgement on issues which may have a high political sensitivity.

Highly Desirable

- Membership of a professional accounting body is highly desirable

Work Environment Description

We are committed to providing reasonable adjustment and ensuring all individuals have equal opportunities in the workplace.

Below is an indication of the frequency of fundamental requirements of the position:

ADMINISTRATIVE	FREQUENCY
Telephone use	Frequently
General computer use	Frequently
Extensive keying/data entry	Frequently
Graphical/analytical based	Frequently
Sitting at a desk	Frequently
Standing for long periods	Occasionally
Designated workstation	Frequently
The position in an activity-based work environment	Frequently
STANDARD HOURS	FREQUENCY
Flexible working hours (access to flex time)	Occasionally
Fixed or specified start/finish times	Frequently
Expected to work extensive hours over a significant period due to the nature of the duties	Occasionally
Access to Accrued Days Off (ADOs)	Occasionally
Peaks and troughs	Occasionally
Frequent paid overtime	Occasionally

Rostered shift work	Never
SOCIAL DEMANDS	FREQUENCY
Work with others towards shared goals in a team environment	Frequently
Work in isolation from other staff (remote supervision)	Never
Working in a call centre environment	Never
Working directly with the public	Occasionally
PHYSICAL DEMANDS	FREQUENCY
Distance walking (large buildings or inter-building transit)	Occasionally
Working outdoors	Occasionally
MANUAL HANDLING	FREQUENCY
Lifting 0 – 5kg	Occasionally
Lifting 5 – 10kg	Occasionally
Lifting 10kg+	Occasionally
Climbing	Never
Reaching	Occasionally
Bending/squatting	Occasionally
Push/pull	Occasionally
Sequential repetitive movements in a short amount of time	Never
TRAVEL	FREQUENCY
Frequent travel – multiple work sites	Occasionally
Frequent travel – driving	Occasionally
Frequent travel – interstate	Occasionally
SPECIFIC HAZARDS	FREQUENCY
Working at heights	Never
Exposure to extreme temperatures	Never
Operation of heavy machinery (e.g. forklift)	Never
Confined spaces	Never
Excessive noise	Never
Low lighting	Never
Handling of dangerous goods/equipment	Never
Working with asbestos	Never
Potential to encounter agitated customers	Occasionally
Exposure to potentially distressing case material	Never



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OTHER	FREQUENCY
Uniform required	Never
Personal Protective Equipment (PPE) required	Occasionally